

## Umbrella Employment - The Relationship

You've made the right decision in choosing Genie Umbrella as your employer for your contracting career, so you'll want to know how things work

- You're employed by Genie Umbrella to work on a series of assignments
- You have an employment contract that reflects this
- It is your responsibility to find the assignments

- Genie Umbrella has a contract to provide services to the agency
- As an employee of Genie Umbrella you carry out those services for the client



- There is no employment relationship between you and the agency or the client

- The agency has a contract in place between themselves and their client

You carry out work for the end client  
We invoice the agency for the work you've carried out at the rate you've agreed with them  
The agency pay us our income for the services we've provided  
We pay you for the work you've done at the earliest opportunity after the work has been completed.

**For more information on what happens next, please see our guide 'The Process'**



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