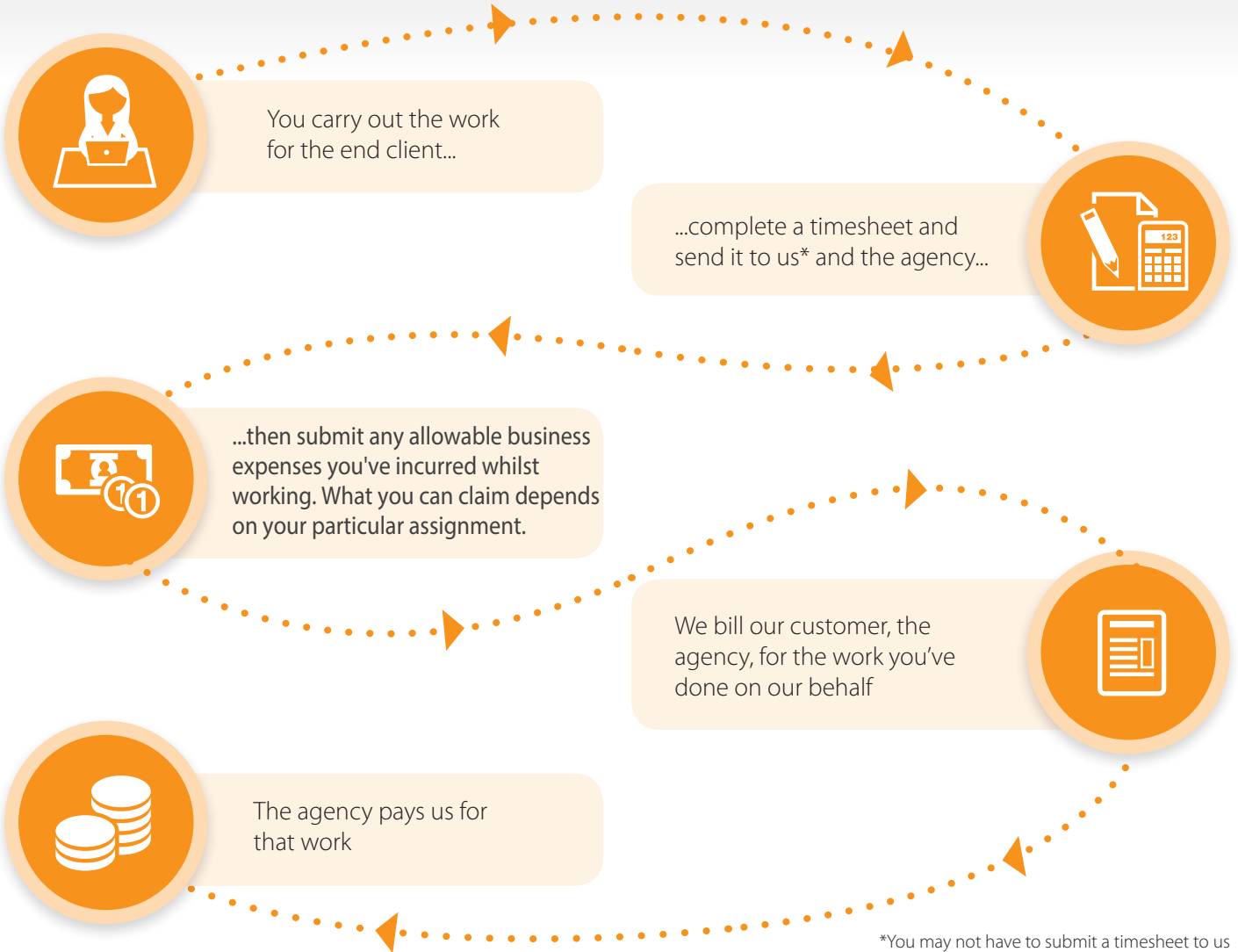




**Umbrella Employment – The process**



\*You may not have to submit a timesheet to us

We receive our umbrella income for the work you've done, at the daily or hourly rate you've agreed with the agency  
 We make a margin on providing your services to the agency, then we  
 Cover the costs of employing you, before we  
 Calculate your employment income from the balance of our income  
 For more information on what happens next, please see our guide 'How we calculate your pay'

